

Performance Management Module

Written by BlueApplePartner Payroll
Friday, 12 February 2010 13:47 - Last Updated Thursday, 10 July 2025 16:12



2

Blue

Apple

Payroll has a comprehensive performance management

Performance Management Module

Written by BlueApplePartner Payroll
Friday, 12 February 2010 13:47 - Last Updated Thursday, 10 July 2025 16:12

2

It is equally important to Apple a performance appPayroll evaluation tool for a small business the scheme for

2

We guarantee that Blue Apple Payroll evaluation tool The performance management

Performance Management Module

Written by BlueApplePartner Payroll

Friday, 12 February 2010 13:47 - Last Updated Thursday, 10 July 2025 16:12



2

Create company appraisal processes that can be actively monitored i.e. 2009 Annual Performance Appraisal

2

Create company Key Performance Indicators (KPI's), attach them to a predefined process and using o

Create an unlimited number of appraisal templates from scratch. Templates can be position or job spec

Create your own scales that are relevant to a specific areas or questions, for example,

1 = Unsatisfactory, 2 = Below Average, 3

Automated 360 degree evaluations - get broader, richer "multi-rater" feedback without the processing h

Managers are able to view all raters' feedback.

Employees as well as managers are able to log entries throughout the year in an employee's performa

Log goals and create development plans for an employee and review these at the employee's next app

A complete history of an employee's appraisals or reviews are stored and can be viewed at any time.

»

Performance evaluation software is a new and extremely effective tool for Human Resources. Moving f

Performance Appraisals How can a payroll system be used for EI monitoring?

No doubt, EI monitoring should form part of any HR Management plan. By making use of a payroll system

Incorporating Emotional Intelligence into performance appraisals

Companies cannot ignore the importance of Emotional Intelligence (EI). If an employee for example, is a

Performance appraisals can be stored for easy access

With performance appraisals, it's important to be able to have different views. Online payroll systems off

Manage the job performance process effectively

Many managers find it hard to process job performance appraisals. By using a payroll system, you can

Performance appraisals improve the business

Since performance appraisals improve the operations of a business, it is vital to have the right software

Cost of Performance Appraisals should be lowered

Although an essential tool for decision making regarding promotions, retrenchments and salary increase